

MASTER OF BUSINESS ADMINISTRATION (MBA)

Specialization in

Human Resource Management

OVERVIEW

AIU® offers a professionally-focused MBA program with a specialization in Human Resource Management for students interested in learning about industry-relevant employment issues and the current trends and policies that affect personnel decisions in the modern corporate environment. Students can explore the interaction between strategy and human resources from a general managerial perspective.

COURSEWORK

CURRICULUM INCLUDES

In this specialized curriculum, students can learn an in-depth understanding of how attracting the most qualified employees and matching them to jobs is important for the success of any organization. They can also study how legal and ethical principles regarding recruitment, selection and planning processes are playing an increasingly significant role in the HR departments of all industries.

Specialization courses are structured to assist students in the development of their goals as they acquire advanced knowledge and skills common in human resource management. For example:

- In **Leadership and Ethics for Managers**, students can explore interactions between leaders, followers and situations. The course involves the consideration of opportunities and ethical challenges of leadership.
- In **Human Resource Strategy**, the interaction between strategy and human resources from a general managerial perspective is studied. Students can examine the integration of human resources policies and practices with organization goals.
- In **Employment Law**, students can examine federal legal regulation of the hiring and firing process, wage and hour laws, occupational health and safety rules, workers' compensation, unemployment insurance, and connected topics.
- In **International Management and Leadership**, students can focus on the role national culture plays in managing people and developing managerial systems at the international, multinational and global level.

WHY AIU?

AIU offers a streamlined, real-world curriculum and flexibility to help school revolve around your life, not the other way around. To accommodate busy lives, we offer full- and part-time programs.

Within the MBA program, our specializations are geared toward business needs with a comprehensive foundation focused on key business concepts and strategies. AIU offers a streamlined, real-world curriculum, with flexible schedules to accommodate busy professionals.

American InterContinental University™ is regionally accredited by the Higher Learning Commission. To contact the Higher Learning Commission please visit www.hlcommission.org



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*Transferability of credits is at the sole discretion of the receiving institution.

MASTER OF BUSINESS ADMINISTRATION (MBA)

Specialization in **Human Resource Management**

The AIU Master of Business Administration (MBA) degree program is designed so it could provide interdisciplinary perspectives and practical applications in HR, integrating theory, practice and team-oriented learning.

FOCUS ON YOUR SPECIFIC AREA OF INTEREST

By studying advanced topics in HR management to complete the specialization requirements, AIU can give you an opportunity to learn a comprehensive core of business knowledge in addition to specialized knowledge and skills common to HR professionals.

AIU'S BUSINESS ADMINISTRATION DEGREE PROGRAMS WITH ALL THEIR SPECIALIZATIONS ARE PROGRAMMATICALLY ACCREDITED BY THE ACCREDITATION COUNCIL FOR BUSINESS SCHOOLS AND PROGRAMS (ACBSP).

The ACBSP accreditation means that AIU's Business Administration programs meet the rigorous standards of this leading accreditation association. It helps ensure that what we teach is industry-current and industry-relevant in today's business environment and can make your degree more meaningful in the marketplace.



OUTCOMES

WE CAN HELP YOU LEARN HOW TO:

- Adapt and innovate to solve problems.
- Develop plans to improve business operations.
- Discuss the opportunities provided by technology for businesses.
- Recognize and manage potential ethical and legal conflicts.
- Communicate effectively in business situations.
- Analyze problems in human resource management and develop solutions for these issues.
- Formulate a human resource strategy for a given situation.
- Develop human resource policies in accordance with federal laws and regulations.
- Discuss the rights and obligations of employees, managers and employers.



REQUIRED COURSES

BUSINESS CORE COURSES

FIN 630	Global Financial Management	6
MGT 600	Business Research for Decision Making	6
MKT 640	A Managerial Approach to Marketing	6
MGT 680	Strategic Management	6

Total Core Requirements **24**

HUMAN RESOURCE MANAGEMENT SPECIALIZATION COURSES

MGT 615	Leadership and Ethics for Managers	6
MGT 652	Human Resource Strategy	6
MGT 655	Employment Law	6
MGT 658	International Management and Leadership	6

Total Specialization Requirements **24**

Total MBA Degree Requirements **48 Credits**



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For important information about the educational debt, earnings, and completion rates of students who attended this program, go to www.aiuniv.edu/disclosures. AIU cannot guarantee employment or salary. Not all programs are available to residents of all states.

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